



Advanced Semiconductor Technology



Date: 21 October 2001.

**Mr. Michael Kogan – Recommendation Letter**

Mr. Michael Kogan has started to work with AST on October 1997 as an ASIC Design Engineer and from October 2000 as a Senior ASIC Design Engineer.

Michael has acquired a lot of experience in the front-end design methodology and has completed successfully an ASIC turn-key design from specifications to silicon. In this project Michael has also been involved with technical managing.

Michael has a very good self-learning capability and is capable to take new tools and start working with them very efficiently and fast.

Michael was conducting several DFT and ASIC Methodology trainings both internal and for external customers.

Michael is a very convenient person to work with and always does his best to complete his job.

It was a pleasure for me to be his manger and I wish him good luck.

  
Eli Geva,  
Engineering Department Manger.